

## **Environment, Health & Safety Policy**

**Banga Building Materials Limited (BBML)** is committed to reduce the poverty and hunger by the generating employment and earn dignity and self-respect. Banga Building Materials Limited pledged to comply with all environment, health and safety (EHS) local legal requirements & law and in alignment with good international industry practice. We shall implement appropriate Environment, Health, Safety Management practices to operate our factory/business in a safe, stable and compliant manner. We are also committed to protecting environment and ensure our employees as well as BBML's contractors operate in a safe and secure environment, more specifically, BBML committed to:

- Comply with all applicable Environmental Health and Safety (EHS) regulations, statutory obligations, company policies and programs, IFC Performance Standard and any other international standards to which BBML subscribes. This include both existing facilities and new projects/expansions.
- Practice responsible environmental management and to use resources and energy efficiently as well as strive to develop environmentally friendly processes and products. v Create and maintain a safe, healthy and secure work environment for our workers, contractors and, as appropriate, other stakeholders in accordance with Bangladesh regulations and good international industry practice.
- Enhance the awareness, skill and competency of our employees and other associates through effective communications and need based training.
- Involve and motivate the employees and contractors to achieve good EHS performance and establish a culture, which promotes sustainable practices and a safe and healthy working environment within our company and, as appropriate, contractors.
- Ensure continual improvement of BBML's environment, health and safety, performance is the key commitment of BBML through sets measurable targets and objectives and conduct periodic auditing monitoring and reporting of performance.
- Contribute to achieving the UN Sustainable Development Goals;
- Communicate the policy to all group employees, suppliers, community and contractors.
- We will review our EHS performance as yearly basis and, as appropriate, update this policy.